



LANCASHIRE FIRE & RESCUE SERVI

SAFETY, HEALTH AND ENVIRONMENT POLICY

Issue Date: 13th

Consult and

All staff is expected to adhere to the above policy. Contracted staff and visitors are made aware of the policy and their obligation to work safely whilst under our control.

Roles and responsibilities for groups and specific job roles are contained in the organisational arrangements detailed in the Health and Safety and Environment Service Orders which form the basis of the Health and Safety Management System and Environmental Management System.

5. Training

It is essential that employees are competent to undertake their health, safety and environmental responsibilities. Training and development requirements are evaluated and appropriate briefing, training and development provided through the Service's training strategy, organisational development arrangements, performance management process and audit process. All staff receives initial Safety, Health and Environment training and three yearly refresher training as a minimum supported by role specific training as required.

6. Compliance

Significant - From a legal, economic and moral standpoint, a number of health and safety and environmental obligations are imposed on the Authority, whilst the Health and Safety Executive and Environment Agency will readily take enforcement action where significant or recurring failures are identified.

7. Document Control

Contact

Department	Name	Email	Telephone
Safety, Health and Environment	Julie Lamb	julielamb@lancsfirerescue.org.uk	

5	September 2019	Policy updated to reflect new CFO.	Head of Safety, Health and Environment
6	September 2021	Policy updated to reflect the new Chair of the Fire Authority	Head of Safety, Health and Environment

Next Review Date

September 2024

Related Documents

Document Type	Reference Number	Title	Document location	Date Reviewed
Equality Impact Assessment	SHE EIA 1	Safety, Health and Environment Policy	'R' drive, Equality Impact Assessments, Safety, Health and Environment, Equality Impact Assessment	9 th August 2019
Risk Assessment	N/A	N/A	N/A	N/A
Service Order	H&S – 00 Section 1 ENV – 00 Section 1	Safety, Health and Environment Policy	Intranet Poster displayed in all LFRS premises (statutory requirement)	September 2019
External Documents	N/A	Safety, Health and Environment Policy	Internet	September 2019

Consultation

Consultative Body	Date	Outcome
Fire Brigade Union	25/08/2021	
UNISON	25/08/2021	
FOA	25/08/2021	